



HIRING



Ruby on Rails Developer

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 58,800+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for experienced Ruby on Rails developers for several projects in the FinTech industry. Our customer is a software vendor for a core banking solution with a modern web UI and apps for iOS and Android. We support our customer in developing the core system as well as running integration projects with their customers. These customers are based in Europe, the Middle East and northern Africa.

REQUIREMENTS

- University degree in Computer Science or equivalent qualification
- At least 2 years of professional experience in development and implementation of web applications
- Excellent Ruby on Rails Skills 4.x/edge
- Test driven development with RSpec and Cucumber
- Excellent knowledge of Ruby 2.3/edge
- Experience with relational databases (MySQL, MSSQL, ...)
- Experience with complex applications as well as knowledge of the MVC framework
- Expertise in HTML5, CSS3, and JavaScript (jQuery)
- Agile development workflow
- Dedicated team player (willing to both teach and learn)
- Affinity for technology and web development
- Active, independent and open-minded towards new technology
- Diligent and pragmatic work with a desire for high quality
- Self-reliant and responsible working attitude
- Analytical, problem-solving thinking

NICE TO HAVE

- Intuition for the web and usability
- Experience with Mac OSX
- Knowledge of Linux/OS X Shell
- Knowledge of SASS/SCSS style sheets
- Experience in high-traffic and high-availability systems
- Experience in open source projects or gems
- Knowledge of development for mobile (Android/iOS/Phonegap etc.)

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs