



HIRING



(REMOTE OR OFFICE) SENIOR BUSINESS ANALYST

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 36,700+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a **Senior Business Analyst** to join our team in Debrecen

RESPONSIBILITIES

- Collect and analyze software requirements and turn them into high quality requirement specifications
- Provide mentoring within the team and actively participate in internal knowledge sharing forums, conduct trainings

- Plan and establish business analysis activities
- Identify and manage stakeholders
- Collect and analyze software requirements and turn them into high quality requirement specifications
- Create and maintain detailed project artifacts, technical specifications, prototypes, diagrams and processes
- Visualize complex solutions, validate and verify solution requirements
- Communicate with stakeholders daily, handle business questions and deliver business answers, translate technical findings for non-technical teams and vice versa
- Maintain and improve requirement management and/or software development processes through the whole project life cycle

REQUIREMENTS

- 5+ years of work experience as a Business Analyst in software development projects
- Experience in organizing business analysis at the outset of a project
- Experience in gathering and formalization/regulation of requirements
- Experience in modeling and analysis of business processes as well as in creating system prototypes and user interfaces
- Significant experience with Agile methodologies
- Solid knowledge of different software development methodologies (RUP, Waterfall, Scrum, Kanban)
- Strong communication skills
- Advanced level of English
- Creative approach to problem-solving
- Analytical and critical thinking

NICE TO HAVE

- Experience in working on-site with the clients
- Experience in financial trading/capital market domain
- Technical background

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

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