



HIRING



<epam>

(REMOTE OR OFFICE) LEAD TEST AUTOMATION ENGINEER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 36,700+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a **Lead Test Automation Engineer** to join our team in Debrecen

RESPONSIBILITIES

- The successful candidate will be responsible for overseeing the day to day activities of the software testing team and be fully responsible for testing of Releases
- Ensuring that delivery adheres to Testing Standards: that all changes have sufficient test coverage, with documented test cases and that those test cases are executed and defects fixed. Own and improve the test plans and automation tests
- Be involved in discussions with developers, QA analysts, business analysts and project managers and be responsible for progress/issue reporting
- Along with leadership responsibilities, the candidate will also be required to undertake the QA activities (test planning and test execution). Understand and review direct report's performance and motivate them
- Candidate will work as part of an Agile team, helping to ensure that all User Stories have well-documented User Acceptance Criteria, and that those tests are executed within the iteration cycle

REQUIREMENTS

- At least 5 years of proven software test automation experience
- Experience as a team leader
- Hands-on test automation/development experience
- Excellent problem solving ability
- Strong written and oral communication skills in English
- Experience of testing complex systems and business flows
- Exposure to test management tools (e.g. JIRA, Quality Centre)
- Consistently sees the overall big picture situation rather than only focusing on the details and specific tasks
- Agile experience

NICE TO HAVE

- Knowledge of Java or other OOP language
- Knowledge of Selenium
- ISTQB Foundation Level certificate or higher is a plus
- Experience in Financial Markets or similar
- Experience writing business-focused acceptance criteria
- Experience of testing a trading application

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

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