



HIRING



(REMOTE OR OFFICE) LEAD JAVA DEVELOPER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 36,700+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a **Lead Java Developer** to join our team in Debrecen

RESPONSIBILITIES

- As a lead developer, you will be responsible for the implementation of different types of functionalities described in design documents
- Manage sections of ongoing projects, help to manage individual teams, closely adhere to deadlines

- Coordinate, plan and track tasks and activities
- Help identify, escalate, resolve any technical issues and problems that might occur
- Ensure designs are in compliance with specifications and customer requirements
- The lead developer ensures that the Scrum team is capable of consuming stakeholder demand and delivers a versioned platform
- The role demands skills in Agile team organization and delivery, database and coding skills plus the ability to maintain an ongoing discussion with the stakeholders and partners

REQUIREMENTS

- 7+ years of hands-on software development experience
- Strong Java SE/Java EE skills
- Solid background in object-oriented programming and design
- Experience working in an Agile development environment
- Good knowledge and understanding of algorithms and design patterns
- The ideal candidate has wide knowledge of Spring, JMS, JPA, Maven, Unit testing and continuous build tools (Jenkins/Hudson), Design Patterns, UML, SQL, HTTP, XML, JUnit
- The ideal candidate should have a broad understanding of various coding methodologies, testing practices, and tools and know when to apply each method to achieve the desired outcomes
- Must be able to provide support for their team
- Fluent English is a must
- Excellent communication and program solving skills

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

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