



# HIRING



## LEAD UX DESIGNER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 41,150+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

**No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!**

## JOB DESCRIPTION

We are looking for a **Lead User Experience Designer** to join our team in Hungary.

We need an outstanding designer to work across the entire UX lifecycle from concept to implementation to craft useful and beautifully designed experiences.

We put our clients and their customers' needs at the forefront of everything we do; so that we can truly enhance the experience and solve problems. We partner with the senior teams of world-class brands across a range of industries, we're always expanding our knowledge and challenging our clients and ourselves. We never stand still.

The right candidate will be:

- Someone who loves the idea of creating career-changing work as part of a high talent, low ego team
- Up-to-date view on the best tools for research and synthesis, Information architecture and interaction design
- A regular at UX community events
- Hard working, restless and never settle for second best
- Won't take themselves too seriously and have fun with the team around them

## RESPONSIBILITIES

- Lead the UX on a range of project types, from design and build, to Research/Discovery
- Organize and facilitate workshops with the support of the UX Director
- Continue to learn and develop skills and methods across UX Strategy, Design Research, IA/Interaction design, Service design, Product Development and Thought Leadership
- Plan and run user research activities, gather and organise findings
- Reuse and suggest new user-centric methodologies to frame problems / needs
- Proactively challenge the design process and team members to consistently achieve the best outcome

## REQUIREMENTS

- A minimum of 7 years of experience within a digital agency
- Deep understanding of all aspects of UX, with a pulse on the latest developments
- Exceptional interpersonal and communication skills, covering pitching, presentations and superb writing skills
- Expert understanding of UX methods and when to apply them effectively
- Experience in generative and evaluative based research activities and understand the wider context of digital product design
- Experience working in an agile environment, and have experience working together with engineering teams
- Thorough understanding of the challenges of complex web and mobile web experiences. Native apps are a plus
- Experience working with other interface paradigms including voice and conversational interfaces
- Hands-on design skills with industry standard tools such as Sketch, Invision, Figma Adobe suite (and whatever gets the job done)
- Experience in designing for a variety of platforms, technologies, screen resolutions and operating systems

## WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings

- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

## FOLLOW US ON SOCIAL

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