



HIRING



LEAD HARDWARE TEST ENGINEER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 36,700+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a **Lead Hardware Test Engineer** to join our team in Hungary.

RESPONSIBILITIES

- Support the product design verification and validation through designing and executing functional hardware tests and integrated system tests (HW & SW)
- Create test plans based on requirements, product risk management results and regulatory compliance needs
- Develop test procedures and testing apparatus
- Procure parts for, assemble and test testing equipment
- Analyze results and create test reports and other documentation for both engineering and management
- Suggest product design changes based on test results
- Collaborate with internal engineering, management and quality teams and external suppliers and contract manufacturers
- Assist the product development team in creating practical demonstrations of proposed solutions
- Other responsibilities as assigned by supervisor

REQUIREMENTS

- Minimum of Bachelor's degree in a relevant technical field
- 5+ years of experience as a HW test engineer
- Deep knowledge in statistics and data analysis
- Strong background in designing various test equipment
- Experienced in 3D CAD skills
- Excellent organizational and time management skills, able to handle multiple priorities while keeping attention to details
- Excellent written and verbal English communication skills
- Demonstrated ability to collaborate effectively with multiple internal teams

NICE TO HAVE

- Master's degree in a relevant technical field
- Expertise in Design of Experiments (DOE) methodology
- Experienced in the maintenance of quality databases per internal design control procedures
- Deep knowledge in statistics and data analysis
- Experience as a lab manager or technician
- Demonstrated ability to support multiple projects simultaneously

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment

- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

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