



HIRING

<epam>

(REMOTE OR OFFICE) JAVA DEVELOPER TEAM LEADER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 36,700+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a **Java Developer Team Leader** to join our team in Budapest.

RESPONSIBILITIES

The TL is a hands-on engineering role focused on designing and building architectures, platforms, and standards to model the world's economic markets

REQUIREMENTS

KEY SKILLS:

- 8+ years of experience in Java software development
- 2+ years of experience in leading teams (3+ engineers)
- Strong computer science fundamentals (algorithms, big O notation, data structures: arrays, lists, stacks, queues, dictionaries, trees, etc.)
- Excellent design skills (with the security focus, OOD, SOLID, GRASP, KISS, YAGNI, DRY, etc.)
- Optional skills: Scala, Python, Terraform, Nix
- Distributed systems: Spark, Kafka, Zookeeper
- Cloud technologies: Kubernetes, AWS (EC2, S3, DynamoDB, IAM, VPC, SQS, Lambda, etc.)

SOFT SKILLS:

- Excellent communication skills in English
- Open-mindedness
- Proactiveness
- Ability to quickly learn new technologies
- Ability to dive into a complicated codebase without supervision

WE OFFER

- Permanent job with remote work opportunity
- Widespread training and development opportunities, language courses, soft-skill trainings
- Vast opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings
- Multilingual work environment
- Competitive salary and benefit packages (private health care, sportcard, fringe benefits)
- International projects, working in hybrid teams with high-skilled peers
- Sport and social teams support, advanced CSR programs

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